

Eligibility Conditions for Appointment of Faculty in Medical Sciences (Non-Clinical & Basic Sciences disciplines)

Position	Minimum Qualification	Experience	Minimum Number of Publications
Demonstrator	MBBS with no 3rd Division in the Academic Career from an HEC recognized University /Institution.	No Experience Required	Nil
Assistant Professor	Ph.D in the relevant field from an HEC recognized University /Institution OR equivalent degree awarded after 18-years of education in the relevant field as determined by the HEC.	No Experience Required	Nil
	M.Phil or equivalent degree awarded after 18-years of education in the relevant field from an HEC recognized University/Institution.	4-years teaching /research experience in a recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	Nil
Associate Professor	Ph.D in the relevant field from an HEC recognized University/Institution.	10-years teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization. Or 5 years post M.Phil teaching experience till 2014.	5/8/10 research publications in journals recognized jointly by HEC and PMDC by calendar years 2009/2011/2013 (with at least 1/2/4 of these publications in the least five years).
Professor	Ph.D from an HEC recognized University/Institution.	10-years post MPhil teaching/ research experience in HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International	08/12/15 research publications in journals recognized jointly by HEC and PMDC by calendar years 2009 /2011/2013 (with at least 2/3/5 of these

		organization. Note: After 30th June, 2010, 8 years post PhD level experience in an HEC recognized University or a post graduate Institution or professional experience in the relevant field in a National or International organization will be required.	publications in the last five years).
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