

Eligibility Conditions for appointment of faculty in all disciplines excluding Engineering, Information Technology, Computing Sciences, Medical Sciences, Law and Arts & Design (Studio Practice) disciplines in all Universities and Degree Awarding Institutions

Position	Minimum Qualifications	Experience	Minimum Number of Publications
Assistant Professor	PhD in relevant field from HEC recognized University/Institution.	No experience required	Nil
	OR		
	Master's degree (foreign) OR M.Phil(Pakistan) OR equivalent degrees awarded after 18 years of education as determined by the HEC in the relevant field from an HEC recognized University/Institution.	4-years teaching/research experience in a recognized university or a post-graduation Institution or professional experience in the relevant field in a National or International organization.	Nil
Associate Professor	Ph.D in the relevant field from an HEC recognized University/Institution.	10-years teaching/research in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	The applicant must have 8 publications (with at least 2 publications in last 5 years) up till 30th Sep. 2008 and 10 publications (with at least 4 publications in the last five years after 30th Sep. 2008 in the HEC recognized Journals.
		<p>Note: After 30th June, 2010, at least 4-years Post-PhD level experience in an HEC recognized University or post-graduate institution or professional experience in the relevant field in a National or International organization will be required.</p> <p style="text-align: center;">OR</p>	
		5-years post-PhD teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.	