

Eligibility conditions for appointment of faculty in ARTS AND DESIGN (STUDIO PRACTICES) disciplines, in all Universities and Degree Awarding Institutes.

Position	Minimum Qualification	Experience	Minimum number of Publications/Achievements
Lecturer	First professional degree (4 Years minimum, First Division) with no third division in the academic career from HEC recognized University/Institution. During the next two years (i.e. until 30 <sup>th</sup> September, 2008) if no candidate is available without 3 <sup>rd</sup> division in the academic record, then the university may forward the case for appointment of a selected candidate to the HEC for consideration and approval.	Nil	Nil
Assistant Professor	PhD in the relevant field from HEC recognized University/ Institution	Nil	Nil
	OR		
	Master's degree (foreign) or M.Phil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution	4-years teaching research experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.	Nil
Assistant Professor	OR		
	First professional degree (4 Years minimum, First Division) with no third division in the academic career from HEC recognized University/Institution.	6-years teaching research experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.	Nil
Associate Professor	PhD in the relevant field from HEC recognized University/ Institution	10-years teaching research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a	Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with

		<p>National or International organization.</p> <p><b>Note:</b> After 30<sup>th</sup> June, 2010 at least 4-years post PhD level experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization will be required.</p> <p style="text-align: center;">OR</p> <p>5-years post PhD level experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization</p>	<p>two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)</p>
		OR	
	<p>Master's degree (foreign) or M.Phil OR equivalent degree awarded after 18 years of education in the relevant field from HEC recognized University/Institution</p>	<p>12-years teaching research experience (with at least 4-years experience after the Masters (Foreign) or equivalent degree in a HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>Outstanding and substantial level of professional art activity (Demonstrated by participation in 6 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)</p>
<p>Professor</p>	<p>PhD from HEC recognized Institution in the relevant field.</p>	<p>15-years teaching/ research experience in an HEC recognized University or a Post-graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or</p>

		<p><b>Note:</b> After 30<sup>th</sup> June, 2010 at least 8-years post PhD level experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p> <p style="text-align: center;"><b>OR</b></p> <p>10-years post PhD level experience in a recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)</p>
<b>OR</b>			
	<p>Master's degree (foreign) or M.Phil or equivalent degree in the relevant field from HEC recognized University/Institution</p>	<p>17-years teaching/ research experience (with at least 8-years experience after LLM/J.D or equivalent degree in HEC recognized University or a Post- graduate Institution or professional experience in the relevant field in a National or International organization.</p>	<p>Outstanding and substantial level of professional art activity and a national or international contribution to the development of Arts and Design in general. (Demonstrated by at least 8 exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or equivalent work in any other discipline of Arts and Design as specified in the research criteria)</p>