

**Approved Content Weightages for  
Higher Education Development Program (HEDP)  
Higher Education Commission**

Category	Title	Criteria and Subject Division	Subject % Weight
A-	<b>Data Analyst PPS-08</b>	<b>As per the advertisement</b>	<b>100%</b>
		English Essay	20%
		Precis Writing	10%
		Programming in R, Python, MySQL, Matlab	10%
		Operating Systems	05%
		Data Visualization	05%
		Database Systems	10%
		Data Analytics	10%
		Computer Architecture and Organization	05%
		Data Structures and Algorithms	05%
		Mathematics & Statistics	15%
		Fundamental of Economics	05%
B-	<b>Office Assistant PPS-05</b>	<b>As per the advertisement</b>	<b>100%</b>
		English (Grammar, Vocabulary and Comprehension)	20%
		Analytical Reasoning	10%
		Quantitative	10%
		IQ	10%
		Basic Computer Knowledge (MS-Word, Excel, PowerPoint)	15%
		Simple Letter Drafting	10%
		General Knowledge (Pakistan Studies)	15%
Islamiyat/ Ethics	10%		