

The following Criteria is checked:

PhD. **(Complete) AND**

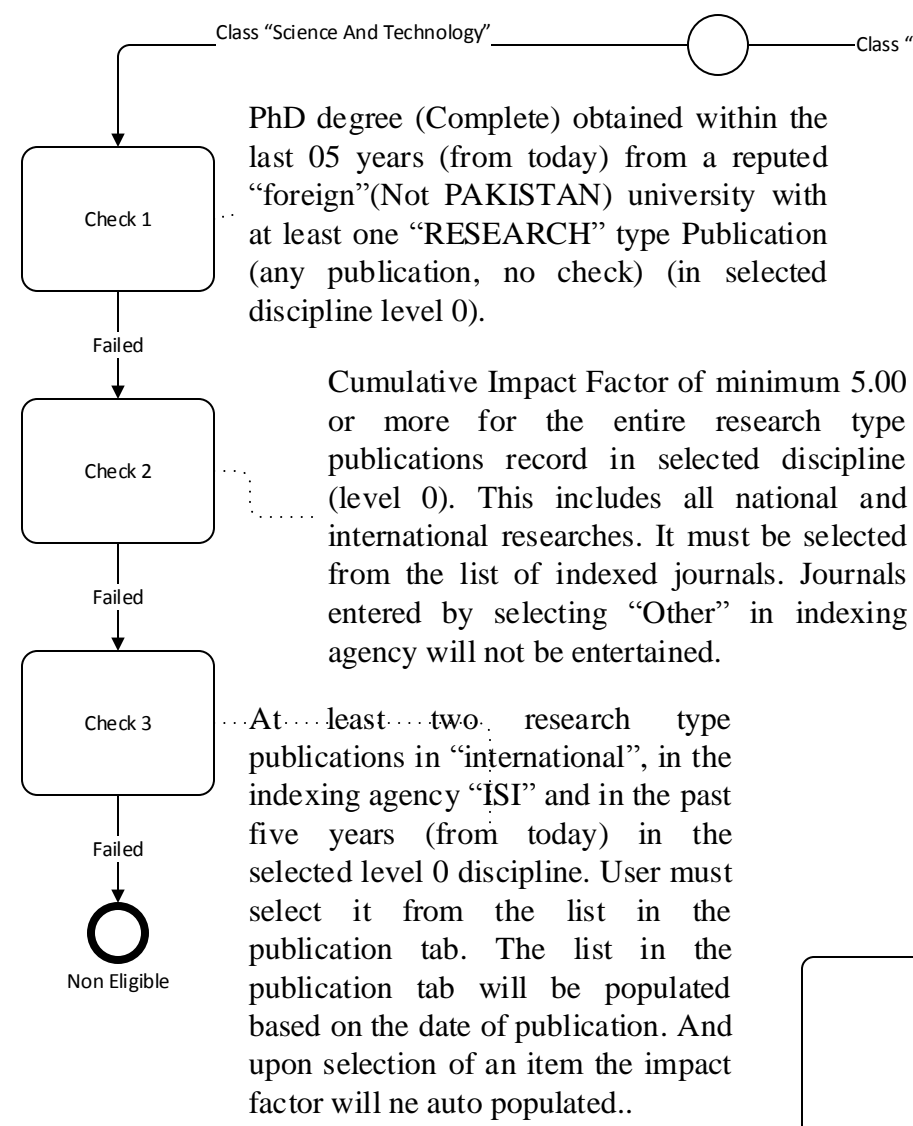
Faculty Member (Employment → “Academic” “Experience type = Teaching”) **OR** Researcher (Employment → “Academic” “Experience type = Researcher”) at Public / Private University / DAI’s **OR** researcher/Scientist (Employment → “professional” ”category=R&D” “Job type = Research”)of the R&D Organizations. **OR** Adjunct faculty (Employment → “Academic” “Job type = Adjunct”) needs approval from head of Institution i.e. VC / Rector for confirming their appointment (document upload).

The job can be current. No experience validation. (Experience should be configurable though)

1. On the guideline page, the user will have to choose the discipline (level 0) and sub discipline (level 1) in which he wants to apply for being an approved supervisor.
2. Based on his Discipline, system will display the class in which the user belongs.

System will check the category wise eligibility of an applicant. This detailed check is given in the next diagram.

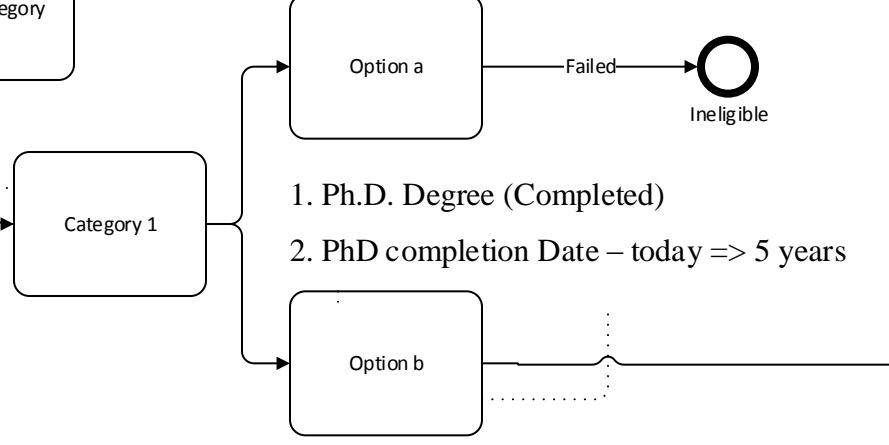
- Bank Deposit is mandatory before submit of Application. [**Removed with Consent of Miss Saima**]
- Covering letter from Host/serving University/ institution is mandatory to upload.
- There will be a mandatory field in the application form to add HEC attestation stamp number. [**Mandatory only in case of new applicant who is not an HEC Scholar**]
- Copy of attested Equivalence Certificate from HEC in case of foreign PhD degree along with copy of PhD degree is a mandatory upload.
- In the application form, it should be asked if the applicant have availed any HEC scholarship.
- Attested valid Copy of CNIC is a mandatory upload
- Photograph is a mandatory upload.



Ph.D. Degree (Completed) from International ("non Pakistani") university and selected any subject in the guideline page

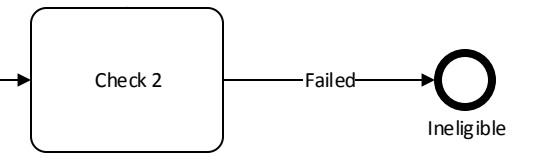
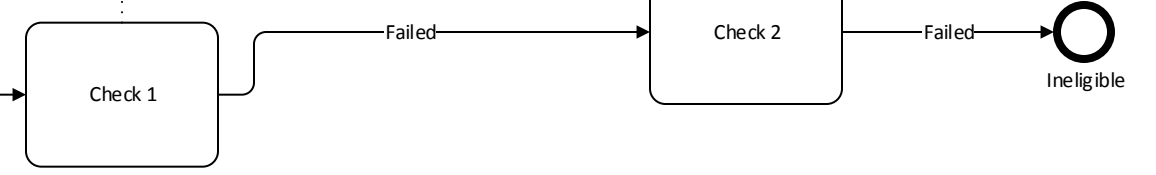
Ph.D. Degree (Completed) from Pakistani university and selected any subject except "Languages & Literature" in level 1 in the guideline page

1. Ph.D. Degree (Completed)
  2. PhD completion Date – today < 5 years
- If passed then Check**  
At least 1 research type publication in the discipline (level 0) of the subject selected in the guideline.(any publication, no check)



1. Three "Research" publications in the last five years
2. All Three "Research" publications in the last five years
3. All 3 publications are "Research Papers" are indexed minimum 'Y'.
4. Equivalence and Precedence Rule Apply here.

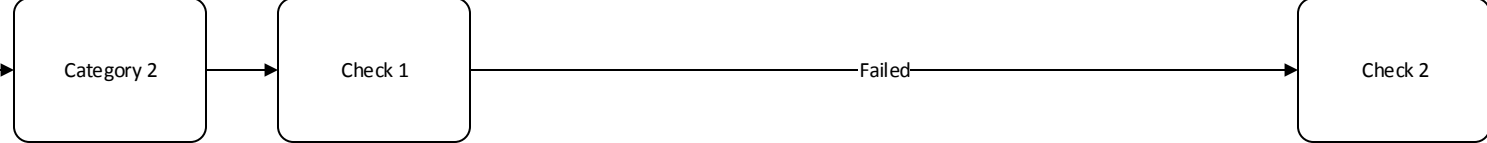
1. At least three "research" type publications in "international".
2. At least 3 research type publications with indexing agency Social Sciences Citation Index (SSCI), Social SciSearch, Arts & Humanities Citation Index (A&HCI) and Arts & Humanities Search.



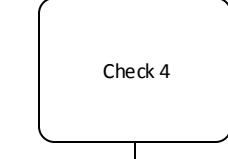
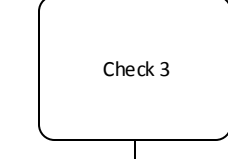
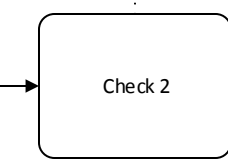
- a. Employment -> Academic, "Not Pakistan", Experience Type = "Teaching", Career Level = "Post Doc Training" or "Post Doc Fellowship" OR  
b. Employment -> Academic, "Not Pakistan", Experience Type = "Research", Career Level = "Post Doc Training" or "Post Doc Fellowship" OR  
c. Employment -> Professional, "Not Pakistan", Category = "R&D", Career Level = "Post Doc Training" or "Post Doc Fellowship"  
Any of the above for **at least 6 months**

- a. Employment -> Academic, "Not Pakistan", Experience Type = "Teaching", Career Level = "Post Doc Training" or "Post Doc Fellowship" OR  
b. Employment -> Academic, "Not Pakistan", Experience Type = "Research", Career Level = "Post Doc Training" or "Post Doc Fellowship" OR  
c. Employment -> Professional, "Not Pakistan", Category = "R&D", Career Level = "Post Doc Training" or "Post Doc Fellowship"

Post Doc experience in last 5 years from today (**this is the case if the post doc experience is less than 6 months**)  
Three RESEARCH type publications in the selected discipline level 0 in the last five year  
Three Publications in selected level 0 within last 5 years in at least 'Y' (equivalence and precedence rules apply)



1. At least 3 Research Type publications in last 5 years in the discipline level 0 selected in the guideline page.
2. At least two (02) Research Type publications in last 5 years in the discipline level 0 selected in the guideline page of the 'X' category in last five years.
3. At most one (01) Research Type publications in last 5 years in the discipline level 0 selected in the guideline page publication in 'Y' category HEC Recognized Journals in last five years.
4. equivalence and precedence rules apply.



**Equivalence rule applies to the International journals only. International indexed journals equivalence will be taken to calculate the precedence. JCR journals are W category and mater list journals are X category. This is the only precedence which will be built in the system.**

**The precedence rule applies in case of social science journals only. W>X>Y>Z is the precedence.**

## Category 3 is updated, please see the next page

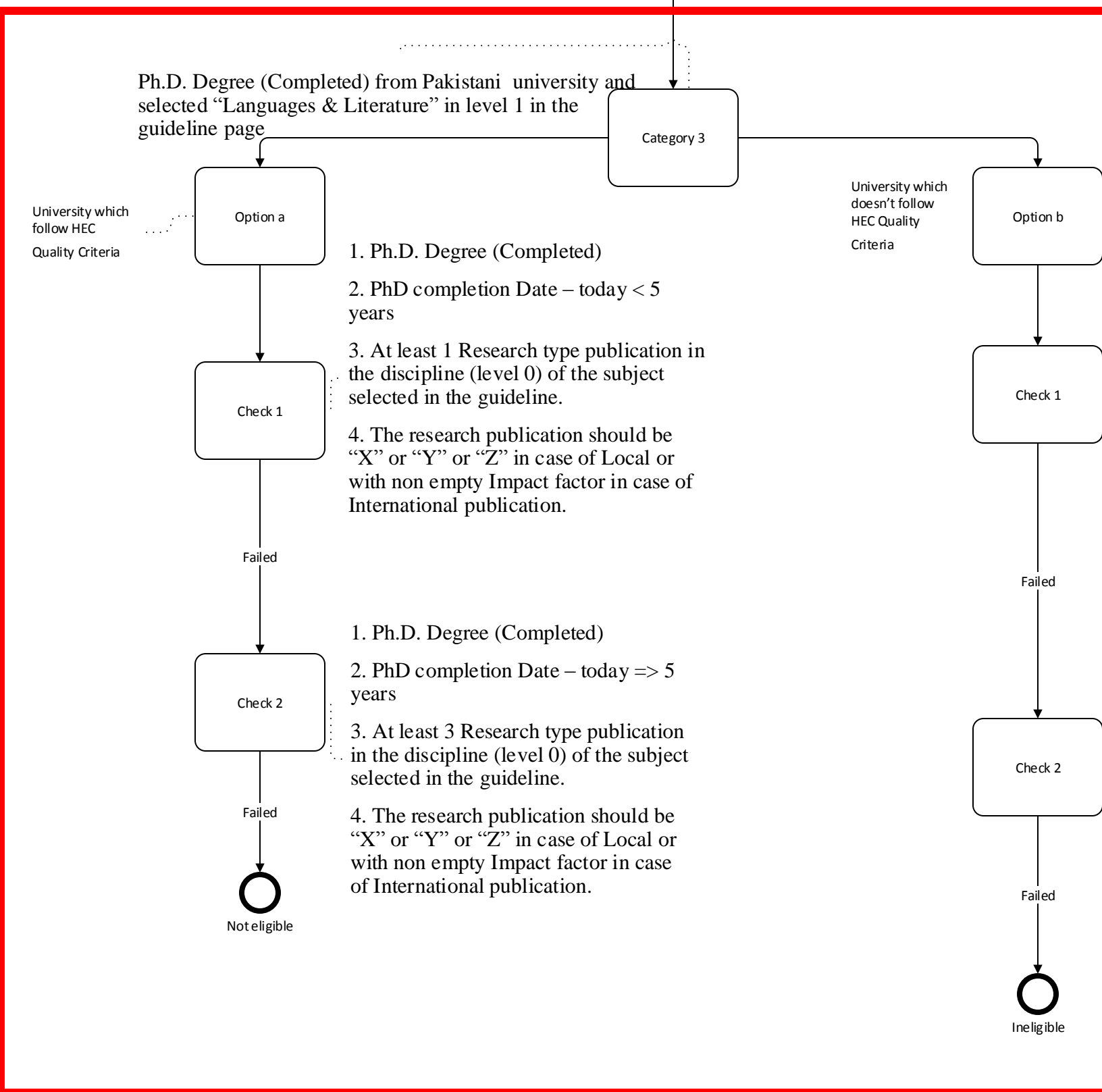
1. International teaching (Employment → "Academic" "NOT PAKISTAN" "Experience type = Teaching") OR research as trainer (Employment → "Academic" "NOT PAKISTAN" "Experience type = Researcher") OR fellowship ((Employment → "Academic" "NOT PAKISTAN" "Experience type = Fellowship") experience at post-doc level
  2. All of the above experience for at least six months
  3. Post Doc experience in last 5 years
  4. Three RESEARCH type publications in the selected discipline level 0 in the last five year
  5. Three Publications in last 5 years in "Z" category OR 'Y' category OR "X" category in HEC Recognized Journals OR "international" journals with impact factor non empty.
- If there are 3 or more than 3 International publications with non empty impact factor in last 5 years that would also suffice the condition. If the sum of X or Y category publications and International indexed publications is more 3 or more than 3 in last 5 years, then it would also suffice the condition.**

- 1: At least 3 Research Type publications in last 5 years in the discipline level 0 selected in the guideline page.
2. At least two (02) Research Type publications in last 5 years in the discipline level 0 selected in the guideline page of the 'Y' category in last five years.
3. At most one (01) Research Type publications in last 5 years in the discipline level 0 selected in the guideline page publication in 'Z' category HEC Recognized Journals in last five years.

**If there are more than 2 Y category research type publications in last 5 years, then that would suffice the condition.**

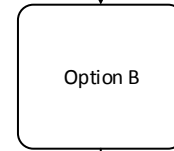
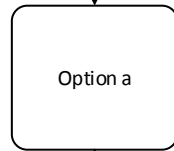
**If there are 3 or more than 3 International publications with non empty impact factor that would also suffice the condition.**

**If the sum of X or Y category publications or International indexed publications is more 3 or more than 3, then it would also suffice the condition.**



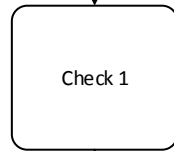
**Updated Category 3 As per discussion with Ms. Saima Naurin and DG IT. Dated (8<sup>th</sup> April, 2016.**  
**This updating is because of the unavailability of historical data of HEC quality criteria for University/departments.**  
**On logical grounds, the application will be submitted with least eligibility check. Business user can reject it manually in the process.**

Ph.D. Degree  
(Completed) from  
Pakistani university and  
selected "Languages &  
Literature" in level 1 in  
the guideline page

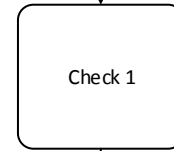


PhD completion  
Date – today < 5  
years

PhD completion Date – today =>  
5 years



1. At least 1 Research type  
publication in the discipline (level  
0) of the subject selected in the  
guideline.



1. At least 3 Research type  
publication in the discipline (level  
0) of the subject selected in the  
guideline.
2. The research publication should  
be "X" or "Y" or "Z" in case of  
Local or international, precedence  
and equivalence rule apply.

Failed



**Process:** ASA eligibility Criteria

**Document Version:** 1.0

**HEC – IT**

1. Ms. Saima Naurin (Project Director, HRD)

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2. Mr. Anwar Amjad (Director General, IT)

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3. Mr. Javed Memon (Director, IT)

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4. Ms. Aneela Naseem (Deputy Director, IT)

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5. Mr. Syed Jamil Shah (Assistant Director, IT)

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