

**MINUTES OF THE 5<sup>TH</sup> MEETING OF  
“EQUIVALENCE & ACCREDITATION COMMITTEE”  
HELD ON JANUARY 4, 2016 AT HEC ISLAMABAD**

A meeting of “HEC Equivalence & Accreditation Committee” was held on Monday the 4<sup>th</sup> January, 2016 at the Higher Education Commission, Islamabad. The purpose of the meeting was to review and decide the local and foreign degree equivalence cases. The following Members attended the meeting:

i.	<b>Prof. Dr. Mukhtar Ahmed,</b> Chairperson, HEC.	<b>Convener</b>
ii.	<b>Prof. Dr. Ghulam Raza Bhatti,</b> Executive Director, HEC.	<b>Member</b>
iii.	<b>Prof. Dr. Muhammad Rasul Jan,</b> Vice Chancellor, University of Peshawar.	<b>Member</b>
iv.	<b>Mr. Muhammad Ramzan Achakzai,</b> Secretary (IBCC), Islamabad.	<b>Member</b>
v.	<b>Dr. Naukhez Sarwar,</b> Dean, NUST Business School, Islamabad.	<b>Member</b>
vi.	<b>Mr. Muhammad Raza Chohan,</b> Director General (A&A), HEC.	<b>Member</b>
vii.	<b>Syed Asim Hussain &amp; Mr. Farrukh Raza</b> Assistant Director (A&A), HEC.	<b>Secretary</b>

2. The following members attended the meeting on the special invitation as Member of the respective Professional Body/Expert:

i.	<b>Prof. Muhammad Amanullah Khan (Expert),</b> Dean, Faculty of Management Sciences (RIU), Islamabad.
ii.	<b>Prof. Dr. Zabita Khan Shinwari,</b> President, National Council for Tibb.
iii.	<b>Mr. Mahmood ul Haq Abbasi,</b> President, National Council for Homoeopathy.
iv.	<b>Mr. Muhammad Ismail (opted),</b> Consultant (QA), (HEC)
v.	<b>Dr. Col Iqbal Shahin,</b> Frontier Homoeopathic Medical College, Peshawar.
vi.	<b>Mr. Muhammad Ismail,</b> Registrar, National Council for Tibb.

3. The following Members/Expert could not attend the meeting:

i.	<b>Prof. Dr. Syed Zahoor Hassan,</b> Endowed-Chair Professor, LUMS.
ii.	<b>Mr. Fida Hussain,</b> D.G (Acad), HEC.
iii.	<b>Dr. Muhammad Rafique Baloch,</b> D.G (QAA), HEC.
iv.	<b>Prof. Dr. Mahmood Ahmad,</b> Dean, Faculty of Pharmacy & Alternative Medicine, Islamia University of Bahawalpur

*Handwritten signature/initials: Sa 5/1/16*

4. The meeting started with the recitation of Verses from the Holy Quran, followed by welcome address by the Chairman, HEC. After brief introduction of all the participants, the D.G (A&A) briefed the cases one by one.

**Item No. 1 & 2: EQUIVALENCE OF 4-YEAR DIPLOMAS AWARDED BY NCH & NCT**

**Decision:**

The Committee after detail discussion, keeping in view the stance of the Secretary (IBCC), recommended that both the Councils have no degree awarding status, therefore, they are required to approach IBCC in the first instance for getting recognition/equivalence of first two years study of diplomas. HEC will thereafter consider the equivalence of remaining two year study with 14-year Bachelor (Pass) degree subject to passing of compulsory subjects at Bachelor (Pass) level from a recognized/chartered University of Pakistan.

**Item No. 3: EQUIVALENCE OF POST RN B.SC. (NURSING) TO BS (NURSING) – 16 YEARS SCHOOLING**

**Decision:**

The Committee after detail discussion and keeping in view the decision of 28<sup>th</sup> meeting of Equivalence & Accreditation Committee of erstwhile UGC, held on 17.06.1991, recommended that the Notification issued by the Academics Division of HEC be partially modified incorporating the conditions of passing compulsory subjects of Bachelor (Pass) degree.

Further, a Joint meeting of HEC, Pakistan Nursing Council and IBCC may be organized by the Academics Division to review the Nursing Education programs being run by the Universities/Institutions in Pakistan ensuring implementation of guidelines/curriculum approved by the National Curriculum Revision Committee (NCRC).

**Item No. 4: EQUIVALENCE OF M.PHIL (HRM) DEGREE AWARDED BY PAF-KARACHI INSTITUTE OF ECONOMICS AND TECHNOLOGY (CASE OF MS. LUBNA JAVED).**

**Decision:**

The Committee after detail discussion resolved that the applicant may be awarded equivalence of Master degree involving 17-year schooling but not MS/M.Phil (18-year schooling). However, the candidate may be allowed for eligibility to get direct admission into Ph.D.

It was further observed by the Committee with grave concern that since PAF-KIET did not follow the admission criteria/guidelines of HEC for enrollment of applicant into MS/M.Phil, a strict warning be issued by QAA, HEC to the concerned University advising that in future no degree/s will be attested/recognized by HEC where admission policy is violated.

*Re  
5/1/16*

**Item No. 5: EQUIVALENCE OF CHARTERED ISLAMIC FINANCE PROFESSIONAL (CIFP) CERTIFICATE AWARDED BY THE INTERNATIONAL CENTRE FOR EDUCATION IN ISLAMIC FINANCE (INCEIF), MALAYSIA THROUGH DISTANCE LEARNING MODE WITH MS/M.PHIL DEGREE FROM PAKISTAN.**

**Decision:**

The Committee after detail discussion and keeping in view the HEC policy for recognition of degrees through Virtual/Online distance learning education decided that the professional certification awarded by the International Centre for Education in Islamic Finance (INCEIF), being a chartered Institute of the Malaysia, may be recognized as equivalence to professional qualification from Pakistan in the relevant field in accordance with the general decision of the 17<sup>th</sup> meeting of the Equivalence & Accreditation Committee of erstwhile UGC held on 20.03.1986, as reproduced below:

**“Degrees/Diplomas Certificates awarded by accredited Universities may be treated in general as equivalent to corresponding degrees/ diplomas/ certificates from Pakistan.”**

However, the Committee was of the view that before deciding the case, a clarification on the level of Malaysian Qualification frame work with respect to in question qualifications (certificate) may be sought from the Malaysian Institute.

**Item No 6: AWARD OF ELIGIBILITY TO DEGREE HOLDERS FOR EMPLOYMENT PURPOSE**

**Decision:**

The Committee decided that all four cases be referred to the experts of the respective discipline/field in order to determine their eligibility to compete for the advertised positions. However, Prof. Dr. Muhammad Rasul Jan, Vice Chancellor, University of Peshawar was of the opinion that keeping in view the educational background, course contents and research work of Ph.D degree held by Dr. Sahibzada Shakir Rahman mentioned at Sr. No. 1 may be considered eligible by the employer to compete for the position where Ph.D degree in Chemistry/Applied Chemistry is the required qualification.

It was further decided by the Committee that henceforth in those cases where two degrees have common courses but are awarded with different titles may be referred to the Academics Division for seeking opinion from the expert of the relevant field in order to determine their eligibility for the advertised positions.

5. The meeting ended with a vote of thanks to the Chair as well as to the participants of the meeting.

Secretary Committee



(Syed Asim Hussain)  
Assistant Director (A&A), HEC



(Farrukh Raza)  
Assistant Director (A&A), HEC

Member of Committee



(Muhammad Raza Chohan)  
Director General (A&A), HEC

Member of Committee



(Prof. Dr. Ghulam Raza Bhatti)  
Executive Director, HEC

Convener of Committee



(Prof. Dr. Mukhtar Ahmed)  
Chairperson, HEC