

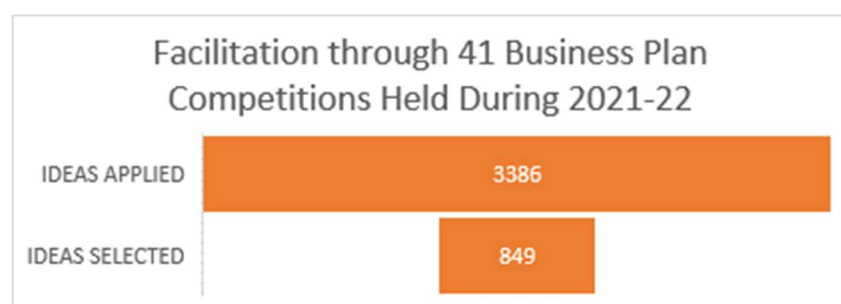
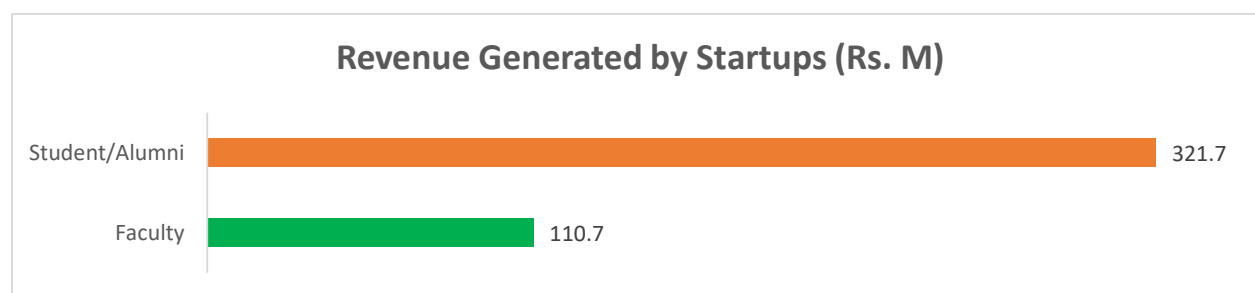
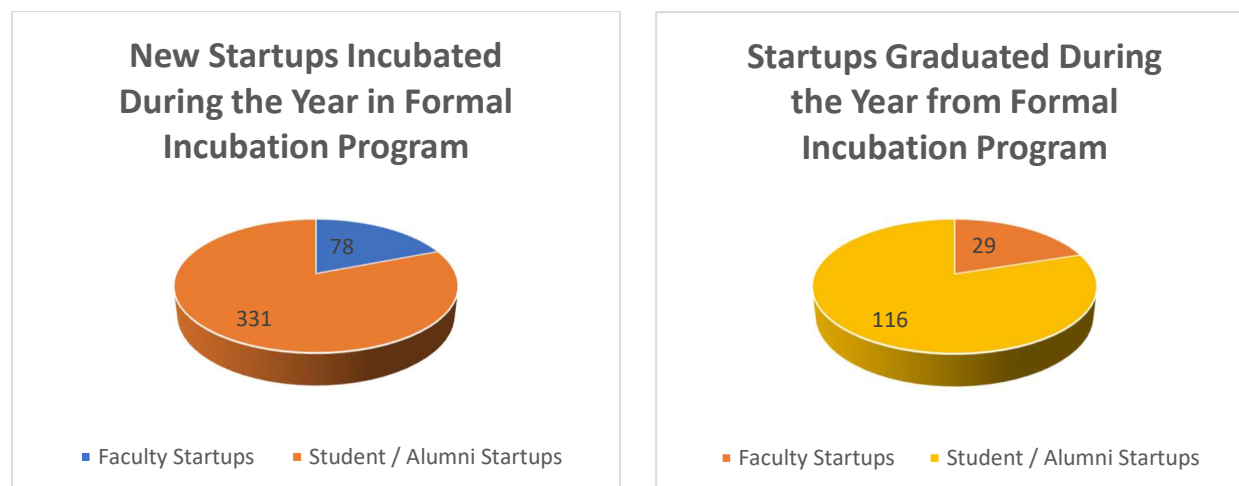


Higher Education Commission Research & Innovation Wing Business Incubation Centers (BICs)

Self-Assessment Scorecards Evaluation Report (FY 2021-2022)

Striving to facilitate quality startups and support innovation led entrepreneurial activities at Higher Education Institutions (HEIs), the Higher Education Commission Pakistan (HEC) initiated the Establishment of Business Incubation Centers (BICs) at Public Sector Universities across Pakistan. Up till June 30, 2022, HEC has established **34** BICs across public sector universities in Pakistan, out of which 5 BICs were established during the FY 2021-22.

The overall performance of the Business Incubation Centers for FY 2021-22 remained satisfactory:



HEC measures performance of all established BICs through a **'Self-Assessment Scorecard'** on an annual basis. For the FY 2021-22, BICs were requested to furnish their performance on a scorecard having the Key Performance Indicators under the following major heads:

Sr. No.	Key Performance Indicator	Score Assigned
A	Human Resource & Facilitation	10
B	BIC Adopted Incubation Process	20
C	Startups Facilitation & Support	25
D	Funding Opportunities & Linkages	25
E	Post Incubation Strategies	10
F	Capacity Building & Mentoring	10
Total		100

The Key Performance Indicators are derived from HEC's BIC Policy 2021. Ranking criteria is devised to categorize the performance of BICs in accordance with following score thresholds:

Category	Score	Performance Scale
W	80 and above	Top Performer
X	60 – 79	Satisfactory Performer
Y	40 – 59	Below Average
Z	-	Non-Performing

Targeted Number of BICs for Assessment:

Total Number of HEC-Established BICs (till June 2022)	34
Number of BICs for which Assessment Requested	29
Number of BICs on which Assessment Done	24
Number of BICs who did not submit Assessment	05
Number of BICs Established recently/after Assessment	05

Number of BICs Validated in each Category:

Category	No. of BICs
W	3
X	11
Y	10
Z¹	5

¹ The Universities who did not submit their Annual Scorecard are placed in "Z – Non-Performing Category".

All HEC-established BICs, including those that had completed one year, since the date of their establishment, were requested to furnish the Self-Assessment Scorecard for all relevant activities conducted under KPIs during FY-2021-22.

The summarized results scoresheet list for BICs is given below:

Sr. No.	University / BIC Name	Obtained Score	Category
1	Abdul Wali Khan University, Mardan	43	Y
2	Bahria University, Islamabad	80	W
3	Baluchistan University of Engineering, IT & Management Sciences (BUIITEMS)	60	X
4	COMSATS University, Islamabad	66	X
5	DOW University of Health Sciences, Karachi	63	X
6	Government College University, Lahore	50	Y
7	Government College University, Faisalabad	53	Y
8	International Islamic University, Islamabad	62	X
9	Institute of Business Administration, Sukkur	80	W
10	Institute of Management Sciences, Peshawar	51	Y
11	Institute of Space Technology, Islamabad	69	X
12	Karakoram International University, Gilgit	64	X
13	NED University of Engineering & Technology, Karachi	78	X
14	National Textile University, Faisalabad	77	X
15	National University of Modern Languages (NUML), Islamabad	75	X
16	National University of Science & Technology (NUST), Islamabad	97	W
17	Quaid-e-Azam University, Islamabad	55	Y
18	University of Agriculture, Faisalabad	72	X
19	University of Engineering & Technology, Lahore	64	X
20	University of Engineering & Technology, Peshawar	45	Y
21	University of Haripur	51	Y
22	University of Gujrat	47	Y
23	University of the Punjab (PU), Lahore	43	Y
24	University of Veterinary & Animal Sciences, Lahore	55	Y

Detailed Results: The detailed results of scorecards with respect to major KPIs, for all HEC-Established BICs are presented below:

1	Abdul Wali Khan University, Mardan	Category	Y
		Score Obtained	43
A.	Human Resource & Facilitation	09	90%
B.	BIC Adopted Incubation Process	10	50%
C.	Startups Facilitation & Support	01	4%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	04	40%
F.	Capacity Building & Mentoring	09	90%

2	Bahria University, Islamabad	Category	W
		Score Obtained	80
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	19	95%
C.	Startups Facilitation & Support	16	64%
D.	Funding Opportunities & Linkages	21	84%
E.	Post Incubation Strategies	4	40%
F.	Capacity Building & Mentoring	10	100%

3	Baluchistan University of Engineering, IT & Management Sciences (BUITEMS)	Category	X
		Score Obtained	60
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	9	45%
C.	Startups Facilitation & Support	10	40%
D.	Funding Opportunities & Linkages	16	64%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	9	90%

4	COMSATS University, Islamabad	Category	X
		Score Obtained	66
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	18	90%
C.	Startups Facilitation & Support	13	52%
D.	Funding Opportunities & Linkages	8	32%
E.	Post Incubation Strategies	8	80%
F.	Capacity Building & Mentoring	9	90%

5	DOW University of Health Sciences, Karachi	Category	X
		Score Obtained	63
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	18	90%
C.	Startups Facilitation & Support	12	48%
D.	Funding Opportunities & Linkages	13	52%
E.	Post Incubation Strategies	2	20%
F.	Capacity Building & Mentoring	8	80%

6	Government College University, Lahore	Category	Y
		Score Obtained	50
A.	Human Resource & Facilitation	9	90%
B.	BIC Adopted Incubation Process	12	60%
C.	Startups Facilitation & Support	4	16%
D.	Funding Opportunities & Linkages	12	48%
E.	Post Incubation Strategies	5	50%
F.	Capacity Building & Mentoring	8	80%

7	Government College University, Faisalabad	Category	Y
		Score Obtained	53
A.	Human Resource & Facilitation	9	90%
B.	BIC Adopted Incubation Process	17	85%
C.	Startups Facilitation & Support	11	44%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	0	-
F.	Capacity Building & Mentoring	6	60%

8	International Islamic University, Islamabad	Category	X
		Score Obtained	62
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	15	75%
C.	Startups Facilitation & Support	8	32%
D.	Funding Opportunities & Linkages	13	52%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	10	100%

9	Institute of Business Administration, Sukkur	Category	W
		Score Obtained	80
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	20	100%
C.	Startups Facilitation & Support	18	72%
D.	Funding Opportunities & Linkages	15	60%
E.	Post Incubation Strategies	8	80%
F.	Capacity Building & Mentoring	9	90%

10	Institute of Management Sciences, Peshawar	Category	Y
		Score Obtained	51
A.	Human Resource & Facilitation	7	70%
B.	BIC Adopted Incubation Process	17	85%
C.	Startups Facilitation & Support	1	4%
D.	Funding Opportunities & Linkages	9	36%
E.	Post Incubation Strategies	7	70%
F.	Capacity Building & Mentoring	10	100%

11	Institute of Space Technology, Islamabad	Category	X
		Score Obtained	69
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	16	80%
C.	Startups Facilitation & Support	14	56%
D.	Funding Opportunities & Linkages	16	64%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	7	70%

12	Karakoram International University, Gilgit	Category	X
		Score Obtained	64
A.	Human Resource & Facilitation	9	90%
B.	BIC Adopted Incubation Process	16	80%
C.	Startups Facilitation & Support	9	36%
D.	Funding Opportunities & Linkages	17	68%
E.	Post Incubation Strategies	5	50%
F.	Capacity Building & Mentoring	8	80%

13	NED University of Engineering & Technology, Karachi	Category	X
		Score Obtained	78
A.	Human Resource & Facilitation	6	60%
B.	BIC Adopted Incubation Process	19	95%
C.	Startups Facilitation & Support	18	72%
D.	Funding Opportunities & Linkages	17	68%
E.	Post Incubation Strategies	8	80%
F.	Capacity Building & Mentoring	10	100%

14	National Textile University, Faisalabad	Category	X
		Score Obtained	77
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	18	90%
C.	Startups Facilitation & Support	19	76%
D.	Funding Opportunities & Linkages	13	52%
E.	Post Incubation Strategies	7	70%
F.	Capacity Building & Mentoring	10	100%

15	National University of Modern Languages (NUML), Islamabad	Category	X
		Score Obtained	75
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	19	95%
C.	Startups Facilitation & Support	19	76%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	7	70%
F.	Capacity Building & Mentoring	10	100%

16	National University of Science & Technology (NUST), Islamabad	Category	W
		Score Obtained	97
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	20	100%
C.	Startups Facilitation & Support	25	100%
D.	Funding Opportunities & Linkages	24	96%
E.	Post Incubation Strategies	8	80%
F.	Capacity Building & Mentoring	10	100%

17	Quaid-e-Azam University, Islamabad	Category	Y
		Score Obtained	55
A.	Human Resource & Facilitation	8	80%
B.	BIC Adopted Incubation Process	16	80%
C.	Startups Facilitation & Support	8	32%
D.	Funding Opportunities & Linkages	7	28%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	10	100%

18	University of Agriculture, Faisalabad	Category	X
		Score Obtained	72
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	12	60%
C.	Startups Facilitation & Support	19	76%
D.	Funding Opportunities & Linkages	15	60%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	10	100%

19	University of Engineering & Technology, Lahore	Category	X
		Score Obtained	64
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	15	75%
C.	Startups Facilitation & Support	6	24%
D.	Funding Opportunities & Linkages	15	60%
E.	Post Incubation Strategies	8	80%
F.	Capacity Building & Mentoring	10	100%

20	University of Engineering & Technology, Peshawar	Category	Y
		Score Obtained	45
A.	Human Resource & Facilitation	8	80%
B.	BIC Adopted Incubation Process	10	50%
C.	Startups Facilitation & Support	5	20%
D.	Funding Opportunities & Linkages	8	32%
E.	Post Incubation Strategies	6	60%
F.	Capacity Building & Mentoring	8	80%

21	University of Haripur	Category	Y
		Score Obtained	51
A.	Human Resource & Facilitation	8	80%
B.	BIC Adopted Incubation Process	12	60%
C.	Startups Facilitation & Support	11	44%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	2	20%
F.	Capacity Building & Mentoring	8	80%

22	University of Gujrat	Category	Y
		Score Obtained	47
A.	Human Resource & Facilitation	9	90%
B.	BIC Adopted Incubation Process	12	60%
C.	Startups Facilitation & Support	7	28%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	2	20%
F.	Capacity Building & Mentoring	7	70%

23	University of the Punjab (PU), Lahore	Category	Y
		Score Obtained	43
A.	Human Resource & Facilitation	6	60%
B.	BIC Adopted Incubation Process	13	65%
C.	Startups Facilitation & Support	5	20%
D.	Funding Opportunities & Linkages	9	36%
E.	Post Incubation Strategies	2	20%
F.	Capacity Building & Mentoring	8	80%

24	University of Veterinary & Animal Sciences, Lahore	Category	Y
		Score Obtained	55
A.	Human Resource & Facilitation	10	100%
B.	BIC Adopted Incubation Process	12	60%
C.	Startups Facilitation & Support	11	44%
D.	Funding Opportunities & Linkages	10	40%
E.	Post Incubation Strategies	5	50%
F.	Capacity Building & Mentoring	7	70%

The following BICs at respective Universities are placed in “**Z – Non-Performing Category**” as they failed to submit their BIC Self-Assessment Scorecard:

1	Khyber Medical University, Peshawar	Category	Z
		Score Obtained	-
2	Pakistan Institute of Engineering & Applied Sciences (PIEAS), Islamabad	Category	Z
		Score Obtained	-
3	Sindh Agriculture University, Tandojam	Category	Z
		Score Obtained	-
4	University of Azad Jammu & Kashmir	Category	Z
		Score Obtained	-
5	University of Malakand	Category	Z
		Score Obtained	-
