

Government of Pakistan
FINANCE DIVISION
(Regulations Wing)
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F.No.4(6)R-4/2016

Islamabad the 29th Sept. 2021.

OFFICE MEMORANDUM

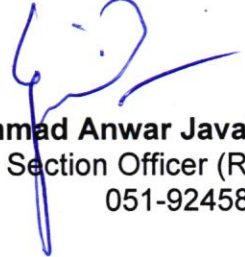
Subject: **INCREASE IN SALARY OF TENURE TRACK SYSTEM (TTS) FACULTY W.E.F. 20-09-2021**

The undersigned is directed to refer to subject cited above and to convey the approval of the Prime Minister vide U.O. No. 1959/SPM/2021 dated 20-09-2021 for the revision of Tenure Track System (TTS) Pay Package @ 35% w.e.f. 20-09-2021. The existing and revised TTS salary will be as under:

Category	Existing TTS Salary				Revised TTS Salary			
	Min	Inc.	Max	Stages	Min	Inc.	Max	Stages
Professor	292,500	14,300	507,000	15	394,875	19,305	684,450	15
Associate Professor	195,000	11,375	365,625	15	263,250	15,356	493,590	15
Assistant Professor	130,000	8,937	264,055	15	175,500	12,065	356,475	15

2. It has also been decided that henceforth, a 35% gap would be maintained between BPS and TTS faculty salaries. Upto 15% TTS faculty would be eligible for 100% increase who meets the additional bench marks of 'h index of 25' and '5000 citations'.

3. The other terms and conditions shall remain the same as contained in Finance Division's U.O. No. F.4(10)R-4/2002-(Vol-I) dated 09-08-2007 (copy enclosed). Moreover, the revision in TTS package is subject to the condition that expenditure involved would not exceed Rs. 3.5 billion per annum and would be met from within the allocated budget grant during the financial year.


(Muhammad Anwar Javaid)
Section Officer (R-4)
051-9245872

Ms. Farah Hamid Khan,
The Secretary,
Ministry of Federal Education
& Professional Training,
Government of Pakistan,
Islamabad.

CC: Executive Director, HEC, Islamabad.