



**HIGHER EDUCATION COMMISSION**  
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No. F.P.2-103/HEC/2015-16/1071

October 15, 2015

## NOTIFICATION

Subject: **REVISION IN TENURE TRACK PAY PACKAGE W.E.F 01.07.2015**

On the recommendation of Higher Education Commission, the Finance Division, Government of Pakistan, has very kindly conveyed approval for revision of Tenure Track Pay Package vide O.M # F.4(10)R-4/2002-Vol.III dated 13.10.2015. Accordingly, **25 % increase** in existing Tenure Track Pay Package with effect from **July 01, 2015** is hereby notified with the approval of competent authority. Existing and the revised Tenure Track Pay Package is as under:

Category of Faculty members	Existing Pay Package			Revised Pay Package			Stages
	Minimum	Increment	Maximum	Minimum	Increment	Maximum	
Professor	234,000	11,440	405,600	292,500	14,300	507,000	15
Associate Professor	156,000	9,100	292,500	195,000	11,375	365,625	15
Assistant Professor	104,000	7,150	211,250	130,000	8,937	264,055	15

2. Other terms and conditions as contained in Finance Division, Govt. of Pakistan, U.O No.F.4(10)/R-4/02-(Vol.I) dated 09.08.2007 and notified by the Higher Education Commission vide Notification No.F.P.2-103/HEC/2007/726 dated 15<sup>th</sup> September - 2007, shall remain the same.



(Syed Samer Sibtain)  
Deputy Director (Budget)

**All public sector Universities/Degree Awarding Institutions/HEIs**