



# HIGHER EDUCATION COMMISSION

## Coordination Division

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Subject: **Salary Package for the Vice-Chancellors of Public Sector Universities**

On the recommendation of the Higher Education Commission, the Ministry of Finance (Regulation Wing), Government of Pakistan has approved revision in the Tenure Track System Pay Package @35% w.e.f. 20.09.2021 vide its O.M # F.N.4(6)R-4/2016 dated September 9, 2021. Revision in the TTS salary has been notified vide HEC communication No.F.P.2-103/HEC/2021-22/687 dated September 30, 2021 [**Annex-I**]. Considering that the Basic Salary under the approved Vice Chancellor's Salary Package is equivalent to Professor's Salary on TTS, the revision in TTS shall automatically enhance the Basic Salary of the Vice Chancellors, in the same ratio. Existing and Revised Salary of Professor on TTS is as under:-

Category	Existing TTS Salary Package			Revised TTS Salary Package			Stages
	Min.	Inc.	Max.	Min.	Inc.	Max.	
Professor	292,500	14,300	507,000	394,875	19,305	684,450	15

02. Other Terms and Conditions of the Vice-Chancellors' Salary Package shall remain same as notified vide HEC communications dated September 16, 2011, December 19, 2011, and November 13, 2015 [**Annex-II**].

  
(Shahzaib Abbasi)  
Director (Coordination)

**Distribution to:**

**All the Vice-Chancellors/Rectors/Heads of the Public Universities/DAIs/HEIs**

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- ii. Divisions/Sections/Regional Centers, HEC