



HIGHER EDUCATION COMMISSION

H-9, Islamabad, Pakistan

Phone : (051) 90401900

Dr. Zain ul Abdin,
Director General (R&D)

No: DG/R&D/HEC/340

Dated: September 25, 2020

Subject: **ORIC Overheads under HEC Competitive Research Grants**

Dear Sir/ Madam,

You will be pleased to know that in order to ensure quality and to encourage effective working /compliance of approved policies, HEC has approved the performance based ORIC Overheads under HEC Competitive Research Grants attached as **Annexure-A**, for your kind information please.

With profound regards.

Yours Sincerely,

Dr. Zain-ul-Abdin

- i. The Vice Chancellors/Heads of all the public and private sector Universities/DAIs
- ii. The Directors of the University based Research Centres
- iii. The Director ORICS of all the public and private sector Universities/DAIs

CC. to:

- i. E.S. to the Chairman, HEC
- ii. E.S. to the ED, HEC
- iii. DG (Finance), HEC
- iv. In charge Audit, HEC

ORIC Overheads under HEC Competitive Research Grants

1. HEC R&D Division has recently notified Financial Rules Governing HEC Competitive Research Grants, wherein paragraph 7(c) deals with the overheads linked to the performance of ORICs.
2. The ORIC overheads will be utilized by the ORIC management to carry out professional research management and research support at HEIs.
3. The grantees will be allowed to claim ORIC overheads based on the following ranking criteria that will be determined annually on the basis of ORIC performance assessment performed by HEC.
 - a. The ORICs notified less than a year ago will be considered in Y category for the first year.

| Category | Percentage of Overhead |
|----------------------|-------------------------------|
| W | 15% |
| X | 10% |
| Y | 5% |
| Non-Complying | 0% |