

Disciplines	Eligibility conditions for appointment of faculty in Engineering, Information Technology, and Computing disciplines in all HEIs/DAIs
Lecturer	
Minimum Qualification	Master's Degree (First Class) in the relevant field from HEC recognized University/Institution with no 3 rd division in the academic career
Experience	No Experience required
Minimum Number of Publications	Nil
Assistant Professor	
Minimum Qualification	PhD in the relevant field from HEC recognized University/Institution
Experience	No Experience required
Minimum Number of Publications	Nil
Associate Professor	
Minimum Qualification	PhD in the relevant field from Institution recognized by HEC in consultation with PEC
Experience	10-years teaching/research experience in a recognized Institution/ College/University or 10-years professional experience in the relevant field in a National or International Organization out of which 2-years must be teaching experience. OR 5-years post PhD teaching/ research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	10 research publications with at least 4 in the last 5 years in HEC/PEC recognized journals
Professor	
Minimum Qualification	Ph.D. degree in relevant field, recognized by HEC in consultation with PEC.
Experience	15- Years teaching/ research experience in a recognized Institution/College/ University or 15-years professional experience in the relevant field in a National or International organization out of which 5-years must be teaching experience OR 10-years post-Ph.D. teaching/research experience in an HEC recognized University or a post-graduate Institution or professional experience in the relevant field in a National or International organization.
Minimum Number of Publications	15 research publications with at least 5 in the last five years in HEC/PEC recognized journals