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HIGHER EDUCATION COMMISSION

Government of Pakistan, Islamabad



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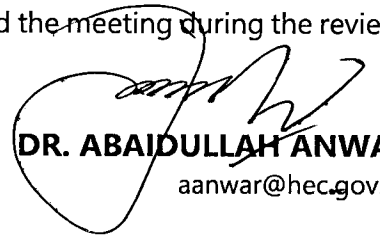
March 16, 2022

SUBJECT : Faculty Appointment Criteria under Tenure Track System

The Appointment Criteria for TTS faculty was prescribed through Model Tenure Track Statutes version 2.0 that is to be implemented by all public sector universities/higher education institutes while appointing faculty under Tenure Track System. Therefore, public sector universities/higher education institutes are, hereby, advised to follow the minimum criteria as prescribed through afore-mentioned statutes as well as in various notifications (issued time to time for guidance and clarification) for hiring the faculty on TTS.

2. It is, further, reiterated that Departmental Tenure Review Committee (DTRC) of the concerned department shall conduct a thorough review of the member's fitness for tenure. As per clause 2.3.1 of Model Tenure Track Statutes version 2.0. A DTRC must have the following composition:

1. The Chairman of the department will be head of the DTRC.
2. The committee shall consist of all Tenured Faculty members of the department.
3. Till such time as there are less than five Tenured Faculty members, the committee shall consist of:
 - a. All Professors of the department
 - b. If the number of Professors in the department is less than five, then all the professor and Associate Professors shall comprise the committee.
 - c. If the total number of Professors and Associate Professors is less than 5 then the Vice-chancellor will appoint remaining members from the list of experts in that discipline on recommendation of the concerned Dean.
4. Any faculty member whose case is under review in the DTRC will not attend the meeting during the review of his/her case.


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Vice Chancellors/Rectors/Directors

All Public Sector Universities

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