



HIGHER EDUCATION COMMISSION

Finance Division

H-9, Islamabad, Pakistan

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No. F.P.2-103/HEC/2022-23/977
December 16, 2022

Subject: Revision in HEC Funding Policy for Tenure Track System (TTS)

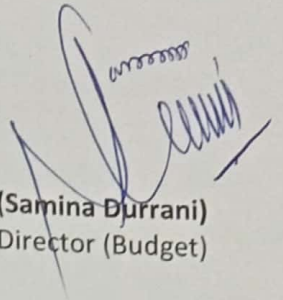
This communication is in continuation of HEC Finance Division's letters No. F.P. 2-1/HEC/2022-23/876 dated 29.07.2022 and F.P.2-103/HEC/2020-21 dated 30.09.2022.

02. As per policy decision of the Commission, the public sector universities and Higher Education Institutions (HEIs) become eligible for federal annual recurring grant upon completion of three (03) years after issuance of NOC by HEC (refer policy communication dated January 16, 2014 - Annex-I). However, many eligible public sector universities/HEIs could not be added to the HEC recurring stream because of the stagnant public grants to the Higher Education Sector since 2017. Yet, HEC has added 19 new universities on recurring stream in the CFY i.e., 2022-23 and managed meeting additional financial requirements, including those arising out of 35% increase in the TTS salaries authorized by the Government of Pakistan, by curtailing allocation for national programs directly funded by HEC.

03. In the above context and the need for standardization of TTS contribution by HEC, a few modifications have been introduced in the TTS funding policy vide No. F.P. 2-1/HEC/2022-23 dated 29.07.2022. To add clarity and improve general understanding of the subject, modifications incorporated in the TTS funding policy are reiterated as under:

SN	Institutional Category	Applicable Policy for TTS Funding by HEC
i.	Universities/ HEIs receiving HEC annual recurring funding and TTS grant	Ceiling for TTS grant has been prescribed and merged into the annual recurring allocation of the University/HEIs. The same will be released as per Governments' Budget Release Strategy for 2022-23. Funding over and above the prescribed ceiling shall not be possible (refer allocation letter dated 29.07.2022).
ii.	Universities/HEIs receiving HEC annual recurring funding only (not TTS grant)	HEC will not be able to provide funds against TTS (refer HEC letter dated 29.07.2022) owing serious financial limitations referred to above. However, universities may undertake TTS hirings and arrange funds from own resources.
iii.	Universities not receiving HEC recurring funding but getting TTS funds	TTS funds for these universities has been capped to the ceiling as on 1 st July 2022. Funding over and above the prescribed ceiling shall not be possible (refer allocation letter dated 30.09.2022).
iv.	Newly established universities/HEIs that are not on Recurring Stream of HEC yet.	The newly established universities/HEIs that are not on HEC regular recurring stream shall not be considered eligible for TTS grant. However, universities may undertake TTS hirings and arrange funds from own resources.

04. Accordingly, all the public sector universities/HEIs are once again informed that the TTS funds are being provided in light of the above-mentioned TTS funding applicable policy provisions of the respective universities/HEIs.



(Samina Durrani)
Director (Budget)

Distribution to:

The Vice Chancellor/Director, Registrar and Treasurer of all the Public Sector Universities/HEIs.

Copy for information to:

1. The Secretary of the Higher Education Departments (Punjab, Sindh, Khyber Pakhtunkhwa, Balochistan, AJ&K and Gilgit-Baltistan).
2. The Secretary of the Finance Departments (Punjab, Sindh, Khyber Pakhtunkhwa, Balochistan, AJ&K and Gilgit-Baltistan).
3. Principal Secretary to Governor/Chancellors (Punjab, Sindh, Khyber Pakhtunkhwa, Balochistan,)
4. Principal Secretary to President/Chancellors (Azad Jammu & Kashmir)



HIGHER EDUCATION COMMISSION

H-9, ISLAMABAD PAKISTAN Website: <http://www.hec.gov.pk>

Prof. Dr. Mukhtar Ahmed
Executive Director

No.F.P.2-40/HEC/2013 / 297
January 16, 2014

Subject: Financing of Newly Established Universities:

My dear Principal Secretary

السلام عليكم ورحمة الله وبركاته

Higher education is an expensive undertaking around the world. Achieving international quality and standards requires long-term commitment and provision of adequate resources to develop and foster universities. Over the last decade, the higher education sector has witnessed manifold increase in number of public and private universities in Pakistan, which is a good omen for development of the nation. Though the federal government has been enhancing development and recurrent grants for higher education every year, yet available recurring grants hardly suffice to meet ever increasing demands for recurrent expenses of the universities. Over last two years, more than 20 new universities have been established by provincial and federal governments, which have put immense pressure on recurring grants from federal government for their operational activities. In essence, recurring grants to existing universities have thinned out.

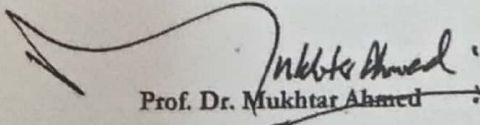
The Commission was apprised of funding situation for universities in its 28th meeting, which keeping in view the recent surge in number of new Universities / Degree Awarding Institutions vis-à-vis inadequacy of funds allocated to the Higher Education sector, has recommended that:

"The Provincial or Regional Governments chartering a new University or Degree Awarding Institute - with No Objection Certificate from HEC - shall provide funds for its recurrent expenditures for the first three years in addition to transfer of land and seed money whereas the development expenditure will be financed by the Higher Education Commission"

In view of above, I would like to seek your support to place above mentioned recommendations of the Commission before the honorable Governor / Chief Minister for his kind favorable support in the matter.

With kind regards,

Sincerely yours,


Prof. Dr. Mukhtar Ahmed

All Principal Secretary to the Governors / Chief Ministers

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