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HIGHER EDUCATION COMMISSION

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Director General (Admn.&Coord)

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Subject: Revision in Criteria and Honorarium for Professors Emeritus in Universities

During the last four years, salary packages of universities employees have been revised upward by the Government of Pakistan. Similarly, Tenure Track Scales have been raised by 30% in November 2011 by the Government of Pakistan, while salary of the Vice Chancellors appointed through Search Committee process has been fixed at basic TTS salary of Professor with an extra 20% premium. On the contrary, honorarium for the position of Professor Emeritus in universities is stagnant for the last four years.

02. In this backdrop, proposal for the revision in Honorarium and the Criteria for the Professor Emeritus was placed before the Governing body of HEC viz. Commission for consideration. The Commission has very kindly approved the proposal **(Annex-I)**. Accordingly, the revised Categories, Honorarium and Terms and Conditions for the Professor Emeritus may kindly be implemented after obtaining approval from the relevant Statutory Bodies of your Institution.

With kind regards;


(Dr. M. Mazhar Saeed)

All the Vice-Chancellors/Heads of Public Sector Universities/DAIs

c.c.to:-

- i. E.S. to the Chairman, HEC
- ii. E.S. to the Executive Director, HEC



Annex-I

Revision of Honorarium for Professors Emeritus in Universities

The Commission approved following revisions in the honorarium for Professor Emeritus in Public Universities/DAIS of Pakistan:

- i. The honorarium under the category Cat-I (a) viz. "Professor Emeritus retired in BPS-22 and/or having served as VC for a minimum period of four years" shall be raised to the consolidated amount of Rs.135,000 (all inclusive).
- ii. The honorarium under the category 'Cat-I (b)' viz. "Professor Emeritus retired in BPS-22" shall be raised to the consolidated amount of Rs.112,000 (all inclusive).
- iii. The honorarium under the category 'Cat-II' viz. "Professor Emeritus retired in BPS-21" shall be raised to the consolidated amount of Rs. 90,000 (all inclusive).

The Commission further endorsed following modifications in the terms and conditions of the criteria for Emeritus Professor

- i. The Professors Emeritus shall be eligible to draw financial benefits for a period of ten years instead of 5 years.
- ii. Professor Emeritus during his tenure in university when gets himself engaged in another paid job/assignment shall be eligible for payment of honorarium for the remaining eligible period on resumption of his service as Professor Emeritus.
- iii. Honorarium for Professor Emeritus shall be enhanced in proportion to the increase in salary of the BPS employees by the Government of Pakistan.